SCTCA
Southern California Tribal Chairmen's Association

TANF Newsletter

Tribal Temporary Assistance for Needy Families

November 2017 – Volume 20 Issue 11

SCTCA Fall Gathering Brings TANF Families Together

By Gary Taylor, Reporting for SCTCA TANF

Southern California Tribal Chairmen's Association (SCTCA) TANF held a Fall Gathering for TANF families at Kit Carson Park in Escondido on the first Saturday in October.

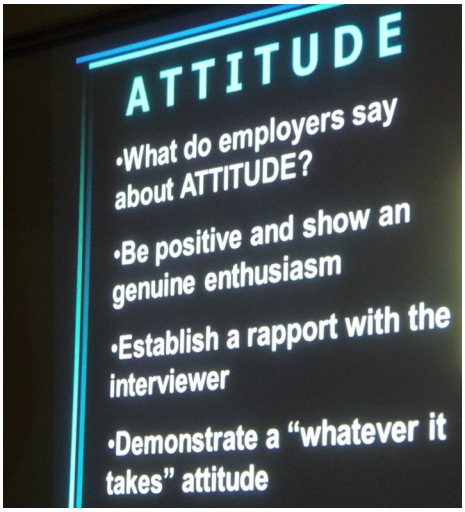
The day-long event under a cloudless blue sky drew parents, guardians and children from TANF locations in San Diego, Escondido and Pala. Staff from those three TANF offices also were at the Gathering. The event drew families from throughout the area to spend a day together to relax in a quiet setting.

Throughout the day, children and their families engaged in several activities, including pottery making, weaving traditional baskets and playing various games. In the late morning, TANF staff from the three locations conducted mock job interview sessions as a demonstration of both proper and improper interview practices. TANF staff also presented a brief session on school attendance.

(Continued on page 4)

TANF Participants Attend Interview Skills Workshop

By Gary Taylor, Reporting for SCTCA TANF



Kelly Allen is determined to prepare participants in Southern California Tribal Chairmen's Association (SCTCA) TANF for job interviews.

And he wants the participants to be as determined as he is.

"Preparing to get the job is as important as actually getting the job," said Allen, Career and Vocational Development Specialist at SCTCA TANF Escondido. Allen presented an Interview Skills Workshop at Escondido BG Associates in late September. Seven participants from TANF locations in Escondido, Pala, Manzanita and San Diego attended the 90-minute presentation.

"Being well-prepared for an interview can make all the difference in both your confidence level and in the positive impression you make with prospective employers," Allen said. "Knowing what questions you need to ask, as well as the types of questions you need to be prepared to answer, will help you to relax and enjoy getting to know the interviewer and the company."

During the presentation, Allen stressed four key aspects of interview skills: Appearance, Preparation, Attitude and Follow-Up.

(Continued on page 2)

Southern California Tribal Chairmen's Association
SCTCA

The Southern California Tribal Chairmen's Association (SCTCA) publishes the Tribal Temporary Assistance for Needy Families (TANF) Newsletter throughout the year at:

SCTCA / TANF
P.O. Box 1470
Valley Center, CA 92082
E-mail: newsletter@sctca.net
(760) 746-0901 Ext. 100

The newsletter is designed and printed by Tribal Print Source, a division of SCTCA.

The purpose of the Tribal TANF Newsletter is to provide the tribal communities with information about services provided by the TANF Programs and other important issues concerning our rural/urban communities and families.

SCTCA provides services to San Diego and Santa Barbara Counties and the following reservations:

Barona
Campo
Inaja/Cosmit
La Jolla
Los Coyotes
Mesa Grande
Pauma
San Pasqual
Santa Ynez
Viejas
Cahuilla
Ewiiaapaayp
Jamul
La Posta
Manzanita
Pala
Rincon
Santa Ysabel
Sycuan

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(Continued from page 1)

TANF Participants Attend Interview Skills Workshop

Ki-Kya Marshall

On appearance, Allen said it's important to arrive to any interview 15 minutes early and in appropriate dress. "Dressing professionally indicates to a prospective employer you are a serious person and you are interested in obtaining employment," he noted. "Inappropriate dress indicates the opposite."

Allen said preparation includes a wide range of things, including researching the company or business offering employment, arriving with questions about the position and noting previous employment experience or accomplishments.

Attitude is perhaps the most important element in interview preparation, Allen told the participants.

"Attitude means so much to employers," he emphasized. "Tell a prospective employer you are willing to work hard, learn what you need to know and work closely with other employees. All of this demonstrates to an employer you have a positive, confident attitude."

On Follow-Up, Allen said calling the company after the interview to express appreciation for the opportunity can be crucial in getting the job.

"If you take the time to call or send a letter following the interview, the employer will realize you are genuinely interested in the position. It also shows a measure of professionalism."

Throughout the workshop, Allen took questions from participants regarding past interview experiences, including those that went well and some that did not.

Allen stressed that even interviews that do not result in getting the job are still valuable.

"You can learn from every interview with every prospective employer," he said. "It is always a valuable experience that will eventually prepare you for getting a job."

When the presentation ended, Allen thanked the participants for attending and for their willingness to share their previous interview experiences.

"I enjoyed collaborating with the staff from the various Tribal TANF offices and presenting for the participants of Pala, Manzanita, San Diego and Escondido," he said. "The clients were extremely engaged and challenged me with excellent questions and scenarios. I always walk away from workshops like this feeling like I've gained as much, if not more, than I've worked to deliver. Definitely a win-win for all involved."

Kelly Allen

Chief Tecumseh's Poem Remains An Inspiration

Chief Tecumseh (in Shawnee, *Tekoomsē*, meaning "Shooting Star" or "Panther Across The Sky") was born sometime in March 1768 in what is now Ohio.

He is known mostly for his fierceness as a Warrior Chief, establishing a confederacy of Shawnee and other tribes. During the War of 1812, Tecumseh's confederacy allied with the British in The Canadas (the collective name for the colonies of Upper Canada and Lower Canada), and helped in the capture of Fort Detroit. American forces killed Tecumseh in the Battle of the Thames, in October 1813.

But Tecumseh is also known for one of his poems (he wrote many) that has been quoted by American politicians, military leaders and religious figures. It has also been recited in the movie *Act of Valor*.

It is not known exactly when Tecumseh wrote it - it is more than 200 years old. It is untitled, but remains timeless in its simplicity and inspiration:

"So live your life that the fear of death can never enter your heart. Trouble no one about their religion; respect others in their view, and demand that they respect yours. Love your life, perfect your life, beautify all things in your life. Seek to make your life long and its purpose in the service of your people. Prepare a noble death song for the day when you go over the great divide.

Always give a word or a sign of salute when meeting or passing a friend, even a stranger, when in a lonely place. Show respect to all people and grovel to none.

When you arise in the morning give thanks for the food and for the joy of living. If you see no reason for giving thanks, the fault lies only in yourself. Abuse no one and no thing, for abuse turns the wise ones to fools and robs the spirit of its vision.

When it comes your time to die, be not like those whose hearts are filled with the fear of death, so that when their time comes they weep and pray for a little more time to live their lives over again in a different way. Sing your death song and die like a hero going home."

- GARY TAYLOR

DISPATCHES

Washington, D.C.

In the 20th century, eight Native Americans received the Medal of Honor. It is the highest U.S. military decoration awarded to individuals "who, while serving in the U.S. armed services, have distinguished themselves by conspicuous gallantry and courage at the risk of life, above and beyond the call of duty," according to its citation.

United States Army Special Forces soldier Roy P. Benavidez, a Yaqui Indian, was presented the Medal of Honor for his service in Vietnam in 1968. He may also be the only Native American soldier ever commemorated as a G.I. Joe action figure.

The following are excerpts from Benavidez' Medal of Honor Citation:

"Master Sergeant (then Staff Sergeant) Roy P. Benavidez, United States Army, who distinguished himself by a series of daring and extremely valorous actions on 2 May 1968 while assigned to Detachment B56, 5th Special Forces Group (Airborne), 1st Special Forces, Republic of Vietnam.

"On the morning of 2 May 1968, a 12-man Special Forces Reconnaissance Team was inserted by helicopters in a dense jungle area west of Loc Ninh, Vietnam to gather intelligence information about confirmed large-scale enemy activity.

"…Sergeant Benavidez was at the Forward Operating Base in Loc Ninh monitoring the operation by radio when helicopters returned to off-load wounded crewmembers and to assess aircraft damage. Sergeant Benavidez voluntarily boarded a returning aircraft to assist in another extraction attempt.

"Prior to reaching the team's position he was wounded in his right leg, face, and head. Despite these painful injuries, he took charge, repositioning the team members and directing their fire to facilitate the landing of an extraction aircraft, and the loading of wounded and dead team members…Despite his severe wounds and under intense enemy fire, he carried and dragged half of the wounded team members to the awaiting aircraft…As the enemy's fire intensified, he hurried to recover the body and classified documents on the dead team leader. When he reached the leader's body, Sergeant Benavidez was severely wounded by small arms fire in the abdomen and grenade fragments in his back.

"…Although in extremely critical condition due to his multiple wounds, Sergeant Benavidez secured the classified documents and made his way back to the wreckage, where he aided the wounded out of the overturned aircraft… He was wounded again in his thigh by small arms fire while administering first aid to a wounded team member just before another extraction helicopter was able to land.

"…On his second trip, he was clubbed from additional wounds to his head and arms before killing his adversary. He then continued under devastating fire to carry the wounded to the helicopter. Upon reaching the aircraft, he spotted and killed two enemy soldiers…Only then, in extremely serious condition from numerous wounds and loss of blood, did he allow himself to be pulled into the extraction aircraft."

Benavidez was just 53 years old when he died in 1988, 20 years after his fearless heroics in the dense jungle of Vietnam.

- GARY TAYLOR

SCTCA Fall Gathering Brings

(Continued from page 1)

In the early afternoon, there was a demonstration from the Raptor Institute in La Mesa, an organization designed to inspire communities to conserve and protect birds of prey in their natural environment. Several different birds were displayed, including a red-tailed hawk and a Peregrine Falcon. Raptor Institute employees held the birds, carefully displaying the birds on short leashes on heavily-gloved hands.

"That's a big bird!" exclaimed one child, pointing to the falcon.

"Yes, he is," replied the bird's handler. "And he also can see things at great distances – much farther than you or I can see."

Veronica Streb, Site Manager at Escondido TANF, said the gathering was months in preparation.

"We wanted to provide our families an activity keeping our Tribal TANF purposes in mind," she said. "We requested our Career Development Specialist to provide a presentation on employment interviewing skills, and our Educational Coordinator's presentation focused on school attendance. I have to applaud our staff - they did a great job keeping our participants engaged throughout the presentations."

When all the presentation were over, the children and adults spent the rest of the afternoon completing their woven baskets before leaving for home.

Southern California Tribal Chairmen's Association (SCTCA) would like to express our thanks and appreciation for their generous donations to the Fall Gathering: Barona Band of Mission Indians, San Pasqual Band of Mission Indians, Pala Band of Mission Indians, Pauma Band of Luiseno Indians.

TANF Families Together

Native American Heritage

November is Native American Month, or as it is also commonly referred to, American Indian and Alaska Native Heritage Month.

As noted in the National Congress of the American Indian web site, "The month is a time to celebrate rich and diverse cultures, traditions and histories and to acknowledge the important contributions of Native people. Heritage Month is also an opportune time to educate the general public about tribes, to raise a general awareness about the unique challenges Native people have faced both historically and in the present, and the ways in which tribal citizens have worked to conquer these challenges."T

The site further noted, "It was President George H. W. Bush who officially took the steps to push forward a joint resolution that made November of 1990 the first official Native American Heritage Month. Multiple proclamations have been made since each year following 1994. Since then cultural sites, museums, and native tribal councils have organized events showcasing their rich and diverse culture and history so that it might be spread to the young and continue to thrive."

Bush's declaration came 75 years after the first attempt to proclaim a single day in honor of Native Americans. According to *Indian Country*: "The first inklings that such a day may come to pass occurred back in 1915 when Red Fox James, a Native American of the Blackfoot nation, took it upon himself to ride a horse from state to state seeking approval from 24 separate state governments for a day to honor the "American Indian." In December of that year he presented it to the White House, apparently to no positive effect.

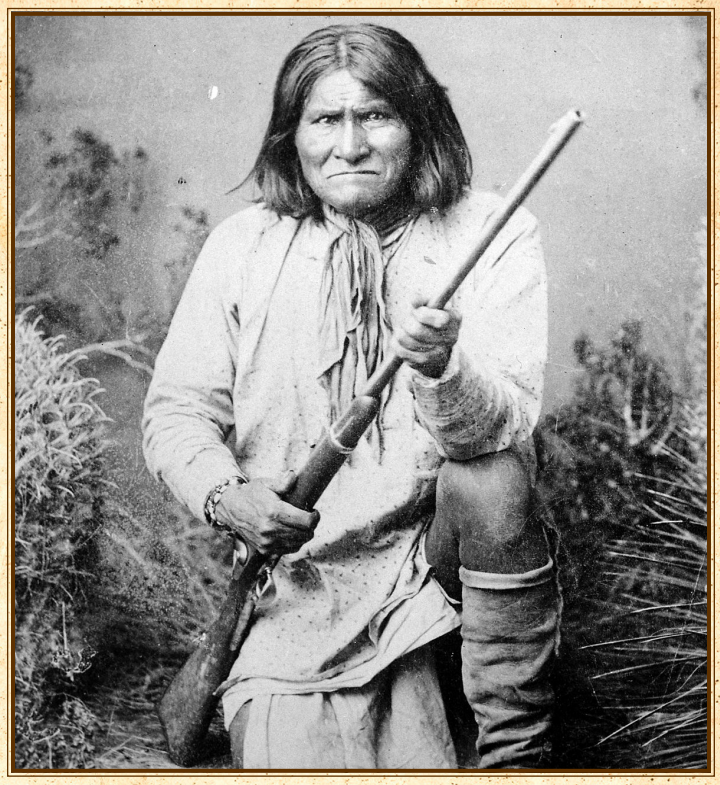
"Earlier in 1915, the Congress of the American Indian Association approved a plan concerning American Indian Day at its yearly meeting in Lawrence, Kansas. They directed their president, Rev. Sherman Coolidge, an Arapahoe, to call up on the country to observe a day for American Indians. Coolidge issued a proclamation on September 28, 1915 declaring the second Saturday of each May as American Indian Day. The proclamation also contained the first formal appeal to recognize Indians as citizens."

Now, more than a century later, the entire month of November celebrates Native Americans and their history, traditions and culture. "This month is a time to recognize everyone of Native American heritage and [their] achievements and accomplishments," Gunnery Sgt. Curtis Bradley, equal opportunity adviser for MCB Hawaii, told the Defense Video & Imagery Distribution System. "It's a heritage that can [not] be forgotten. Remembering the individual heritage makes us great, because everybody has something different."

On these two pages are photographs of Native Americans taken in the late 19th century and early 20th century, long before there was a day or a month to honor them.

– GARY TAYLOR

Celebrated In November



BAH-ULTH-CHIN-THLAN

Photo by W. M. Pennington

THE FEEL OF THE DESERT

ACCEPTANCE

ACCEPTANCE of what was unavoidable, and adjustment to new conditions were the problems faced by Bah-Ulth-Chin-Thlan, member of the Navajo tribe during that critical period when the white men were advancing westward into the Indian domain.

This Pennington photo-portrait reveals the thoughtful dignity of one of the leading tribesmen. Where militant Be-Zhosie chose to sulk and preach defiance of the white man's laws, Bah-Ulth-Chin-Thlan was one of the group which advocated peaceful acceptance of the new order.

Class Calendars

Rincon

Two Directions, Inc.

SCTCA Two Directions • 35008 Pala Temecula Road PMB 4 Pala, CA 92059
Phone: (760) 749-1196 • Fax: (760) 749-9152 • Email: staff@twodirections.com

Space #8 – Classroom 1 Classes: Sep. 1st – Dec. 31st, 2017

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
	Life Skills 8:30AM–10:30AM Beth Moffat			**Tribal Culture** 8:30AM–10:30AM Heather Turnbull
DMV Preparation 10:45AM–12:45PM Laura Rizza	**Culture Class** 10:45AM–12:45PM Heather Turnbull		**Tribal Culture** 10:45AM–12:45AM Heather Turnbull	**Indep. Tribal Culture** 10:45AM–12:45PM
	Independent Culture 1PM–4PM		**Indep. Tribal Culture** 1PM–4PM	

Space #8 – Classroom 2 Classes: May 1st – Aug. 31st, 2017

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Study Hall	Study Hall	Study Hall	Study Hall	**Diploma/HiSet /*ABE** 9:45AM—12:45PM J. Murphy
	Study Hall	**Diploma/HiSet /*ABE** 10:45AM—1:45PM J. Murphy	Study Hall	No classes
Study Hall	Study Hall	Study Hall *Adult Basic Education	Study Hall	No classes *Adult Basic Education

Space #39 – Computer Lab Classes: May 1st – Aug. 31st, 2017

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Self Paced Class 8:30AM–10:30AM Staff	**MICROSOFT Word** 8:30AM–10:30AM Wanda	**Intro to PC's** 8:30AM–10:30AM Charles	**MICROSOFT Word** 8:30AM–10:30AM Wanda	**10 Key Class** 8:30AM–10:30AM Wanda
Self Paced Class 10:45AM–12:45PM Staff	**MICROSOFT Excel** 10:45AM–12:45PM Wanda	**Intro to PC's** 10:45AM–12:45PM Charles	**MICROSOFT Excel** 10:45AM–12:45PM Wanda	**Keyboarding** 10:45AM–12:45PM Wanda
Self Paced Class 1PM–4AM Staff	**Self Paced Class** 1PM–4AM Staff	**Computers Lab** 1PM—4PM OPEN LAB	**Self Paced Class** 1PM–4AM Staff	Computer Class closed @ 12:45PM on Fridays

Two Directions Computer Labs are open at all times during business hours. Make sure to sign in and out to receive work participation hours.

Escondido

Escondido BG Associates – SCTCA TANF • 201 E. Grand Ave., Suite 2D, Escondido, CA 92025
Office Hours Monday - Friday, 8:30am–4:00pm • Phone: (760) 737-0113 • Fax: (760) 737-0581

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
ABE/GED 9AM–11AM	**Life Skills/ What Color Is My Parachute** 9AM–11AM	**ABE/GED** 9AM–11AM	**Phillip Roy/ Welding** 9AM–11AM	**ABE/GED** 9AM–11AM
Spanish (online/app) 9AM–11AM	**Phillip Roy/ Mechanics** 9AM–11AM	**Spanish (online/app)** 9AM–11AM	**Math/English/ GED Refresher** 9AM–11PM (VARIES BY CLIENT)	**Phillip Roy Clerical/Office** 9AM–11AM & 11:30AM-1:30PM
Phillip Roy/ Health Care 9AM–11AM	**Keyboarding** 11:30AM–1:30PM	**Keyboarding** 9AM–12PM	**Reading Horizons** 11AM–1PM	**Keyboarding (online)** 9AM–12PM
Keyboarding 9AM–12PM	**Life Skills/ Practical Life Skills** 11:30AM–1:30PM	**Reading Horizons** 9AM–10AM	**Computer Skills (General)** 11AM–2PM	**Reading Horizons** 11AM–1PM
Applied Skill Practice (GED) 11:30AM–1:30PM	**Open Lab/ Job Search/ Applied Skills** 8:30AM–4PM (VARIES BY CLIENT)	**Computer Skills (GED Prep)** 11:30AM–1:30PM	**Open Lab/Job Search /Applied Skills** 8:30AM–4PM (VARIES BY CLIENT)	**Open Lab/Job Search /Applied Skills/ ED2GO** 8:30AM–4PM (VARIES BY CLIENT)
Open Lab/Job Search /Applied Skills 8:30AM–4PM (VARIES BY CLIENT)		**Open Lab/Job Search /Applied Skills/ED2GO** 8:30AM–4PM (VARIES BY CLIENT)		

To sign up, contact: Kayleigh Omish-Guachena, Training Director at (760) 737-0113 ext.13, kguachena@bgassociatesinc.com

El Cajon

SCAIR Learning Center • 239 W. Main Street, El Cajon, CA 92020
Office Hours Monday - Friday, 9am–4pm • Phone: (619) 328-0676

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Job Readiness 9AM–4PM	**Career Development** 9AM–4PM	**Career Development** 9AM–4PM	**Job Readiness** 9AM–4PM	**Academic Tutoring (All Subjects)** 9AM–3PM
Career Development 9AM–4PM	**Job Readiness** 9AM–4PM	**Job Readiness** 9AM–4PM	**Individual Training Plan** 9AM–4PM	**Job Readiness** 9AM–4PM
Individual Training Plan 9AM–4PM	**Individual Training Plan** 9AM–4PM	**Counseling Services** 9AM–4PM	**Counseling Services** 9AM–4PM	**Career Development** 9AM–4PM
Counseling Services 9AM–4PM	**Counseling Services** 9AM–4PM	**Quickbooks Certification Training** 9:30AM–11:30AM	**Quickbooks Certification Training** 9:30AM–11:30AM	**Individual Training Plan** 9AM–4PM
Quickbooks Certification Training 9:30AM–11:30AM	**Quickbooks Certification Training** 9:30AM–11:30AM	**Academic Tutoring (All Subjects)** 9AM–5PM	**Parenting Training** 11AM–1PM	**Counseling Services** 9AM–4PM
Microsoft Computer Certification Training NOON–2PM	**Microsoft Computer Certification Training** NOON–2PM	**Microsoft Computer Certification Training** NOON–2PM	**Academic Tutoring (All Subjects)** 9AM–5PM	**Independent Computer Lab** 9AM–4PM
Academic Tutoring (All Subjects) 9AM–5PM	**Academic Tutoring (All Subjects)** 9AM–5PM	**Sacred Pipe TUPE Program** 11/8, 8, 15 & 22 3:30PM–5:30PM	**Microsoft Computer Certification Training** NOON–2PM	**Tribal TANF Harvest Training** 11/9 & 16 10:00AM–2PM
	Tribal TANF Harvest Training 11/21 10:00AM–2PM	**Tribal TANF Harvest Training** 11/11 10:00AM–2PM	**SCAIR Closed** 11/23 THANKSGIVING	**SCAIR Closed** 11/10 VETERAN'S DAY **SCAIR Closed** 11/24 DAY AFTER THANKSGIVING

**No Microsoft Computer Certification Training

Santa Ynez

Santa Ynez – SCTCA TANF • 185 W. Highway 246, Suite 102, Buellton, CA. 93427
Office Hours Monday - Friday, 8am–4:30pm • Phone: (805) 688-1756 • Fax: (805) 688-6827

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Monday Office Hours: 8AM - 4:30PM	**Career Building** 9AM **Open Lab/ Job Search** 12:30PM-2PM **Basic Computers Skills** 2PM	**Life Skills** 9AM **Open Lab/ Job Search** 12:30PM-2PM **Career Networking** 2PM	**Parenting** 9AM **Open Lab/ Job Search** 12:30PM-2PM **Basic Computers Skills** 2PM	**Friday Office Hours:** 8AM - 4:30PM

Manzanita

Manzanita SCTCA Tribal Training Program • 39 A Crestwood, Boulevard, CA
Phone: (619) 766-3236

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
Culture/ Entrepreneurial Class 9AM–12PM **Native Arts & Crafts** 12:30PM–3:30PM	**GED Prep** 10AM–1PM **Computers** 10AM–1PM **Parenting Class** 12:30PM–3:30PM	**World of Work** 9AM–12PM **GED Prep** 12:30PM–3:30PM	**GED Prep** 10AM–1PM **Computers** 10AM–1PM	**Tutorial** 9AM–12PM

Commodity Distribution Schedule – November 2017

COMMODITY DISTRIBUTION SCHEDULE FOR NOVEMBER 2017

DATE	LOCATION	TIME
NOVEMBER 2, THURSDAY	BARONA VIEJAS	9 AM – 10 AM 11 AM – 12 NOON
NOVEMBER 6, MONDAY	LOS COYOTES LA JOLLA	9 AM – 10 AM 11 AM – 12 NOON
NOVEMBER 7, TUESDAY	PAUMA PECHANGA	9 AM – 10 AM 11 AM – 12 NOON
NOVEMBER 8, WEDNESDAY	SAN PASQUAL	9 AM – 12 NOON
NOVEMBER 13, MONDAY	RINCON	9 AM – 12 NOON
NOVEMBER 14, TUESDAY	MESA GRANDE SANTA YSABEL	9 AM – 10 AM 11 AM – 12 NOON
NOVEMBER 16, THURSDAY	MANZANITA/LA POSTA OLD CAMPO	9:45 AM – 11 AM 11:30AM – 12:30 PM
NOVEMBER 20, MONDAY	CAMPO	10 AM – 12 NOON
NOVEMBER 22, WEDNESDAY	PALA	9 AM – 11:30 AM

OFFICE CLOSURES: 10TH (VETERANS DAY), 23rd & 24th (THANKSGIVING)

Coming in December:

- What is the California American Indian & Indigenous Film Festival (CAIFF)?
- What movies and films were screened?
- Where was it?

In our next issue, read about- and see the photographs- of the Film Festival.

SCTCA
SOUTHERN CALIFORNIA
TRIBAL CHAIRMEN'S ASSOCIATION
Tribal Temporary Assistance for Needy Families
P.O. Box 1470 Valley Center, Ca 92082