



Job Posting

Job title: Network Technician

Location: Pala, CA

Application Deadline: 11/30/2016

Compensation: Minimum of \$14/hour. DOE

Status: Full Time/Regular position.

Job Summary

This position is responsible for installing, fixing and maintaining the various technologies associated with the Tribal Digital Village Network. The position is non-exempt. In addition, the incumbent should be able to provide customer service to our clients. The incumbent will need to resolve issues and/or problems as they arise with minimal supervision.

Essential Functions

- Install antennas, radios, wiring, etc on towers.
- Install solar panels, mounts, electrical, batteries, building out enclosures and water sealing electronics.
- Perform minor construction tasks, including digging holes, weed abatement, clearing brush, mixing and pouring concrete.
- Perform home installations which involves; drilling in walls, installing cable, mounting antenna on roofs and configuring internal electronic equipment.
- Configure internet wireless routers, radios, antenna, switches and managing multiple radio vendor interfaces.
- Install broadband wireless equipment in a variety of situations including; roof top, tower, pole mount, tribal buildings and modular buildings.
- Drive on many different road conditions and to remote areas, both on and maintained roads.
- Interact with clients ranging from home owner subscribers to Tribal Leaders.
- Perform work in both indoor and outdoor situations and maintain professionalism in both environments.

- Communicate verbally and in writing with planning team and clients.
- Observe strict confidentiality of all program and customer information.

Job Requirements and Qualifications

Education: Minimum High School Diploma or GED.

Certificates & Licenses: Valid California Drivers License with driving record acceptable to SCTCA's insurance.

Knowledge Requirements: Working knowledge of Networking; on the job training or Network+ certified. Must be computer (Mac and PC) and Internet proficient. Prefer knowledge of safety procedures and how to operate tower safety gear; and be willing to learn and retain this knowledge once trained.

Experience: 1 year networking experience preferred, with office or home LAN's. Experience working with wireless networks preferred.

Physical: Requires hiking, climbing (heights of 80ft), digging and other physically demanding tasks. Most work is done at a high elevation. Lifts and moves objects weighing up to 75 pounds. Work is done primarily outdoors and must be able to tolerate changing weather conditions.

Conditions of Employment: Candidates are required to successfully complete required background check and drug screening. Must have own reliable transportation.

Other Information

In addition to the essential duties listed above the Network Technician is expected to:

- Demonstrate efficient time management and prioritize workload daily. This person must have the ability to work with minimal supervision.
- Problem-solve in various situations.
- Consistently produce a high quality level of work.
- Consistently report to work on time prepared to perform the duties of the position and meet deadlines.
- Learn new information and techniques regularly.

About Our Company

The Southern California Tribal Chairmen's Association (SCTCA) is a multi-service non-profit corporation established in 1972 for a consortium of 19 federally-recognized Indian tribes in Southern California. The primary mission of SCTCA is to serve the health, welfare, safety, education, cultural, economic and employment needs of its tribal members and enrolled Indians in the San Diego County urban areas. A board of directors comprised of tribal chairpersons from each of its member Tribes governs SCTCA.

How to Apply

- A. Apply in person and submit a completed Application for Employment with a Resume to the Human Resources office, located at 36146 Pala Temecula Rd. Bldg H. Pala, CA 92059. Applications accepted Monday-Friday 9:00 AM to 3:30 PM unless office is closed for a Holiday or special event.
- B. Fax a completed Application for Employment and resume to 760-742-8610.
- C. Email a completed Application for Employment and resume to hr@sctca.net.